Description
Thousands of workers, especially those in the hospitality and construction industries, face wage theft every year in Nashville -- whether from shorting on overtime, not paying for legally-required breaks, or straight up not paying for work completed. You can help change that.

Since 2010, Workers’ Dignity has served as a space where workers can band together to recover stolen wages and demand that companies take responsibility for everyone under their roofs and on their worksites. Our wage theft process is driven by public action - workers supporting workers to lead their own fight for dignity and pay. Through this experience, every person who sees their wage theft campaign through to the end learns the basics of building worker power -- best practices for recruiting co-workers, power mapping, research, creating a campaign escalation plan and timeline, and creating enough public pressure to win.

Advocates accompany workers through this process and assist at every stage of the campaign.

Tasks
- Work closely with worker or group of workers who experienced wage theft for the duration of their campaign
- Assist with drafting letters to bosses, flyers for actions, and other written materials
- Serve as liaison between worker(s) and boss(es) on phone calls made with the worker(s)
- Help prepare worker and allies for actions and other escalations
- Conduct research as needed, for example re the worker’s employer, the worker’s industry, or local labor conditions

Required Skills/Qualifications
- Bilingual in Spanish/English strongly preferred*
- Ability to follow the direction of the worker and advice of Workers’ Dignity members/staff
- Ability to maintain professional communication style with employers

Support
- You will be trained in the Workers’ Dignity wage theft process and will be mentored by a staff member or trained ally/advocate during at least your first case. We strive to make every volunteer feel supported, and you will be assigned one point of contact for guidance when you start volunteering.

Time Commitment
- 2-3 hours per week, Thursday nights 6:30-8:30 (winter) or 7:00-9:00 (summer). Occasional work will take place outside of wage theft nights. Advocates are expected to attend wage theft nights until the completion of worker(s)’ case.

Site & Supervision
- 335 Whitsett Road, Nashville, TN 37210 (off Nolensville Pike in South Nashville). You will be supervised by staff or trained ally/advocate.
How To Apply

- Contact Emily Sellers at info@workersdignity.org